

Appendix A										
2019-20 TRI-CITY TEACHER SALARY SCHEDULE										1%
Years of Exp	BA + 0	BS + 8	BS + 16	BS + 24	BS + 32	MS + 0	MS + 8	MS + 16	MS + 24	MS + 32
0-1-2	32,863.51	33,162.30	33,465.21	33,767.08	33,913.39	34,319.33	34,319.33	34,562.48	34,808.72	35,053.93
TRS	3,250.23	3,279.78	3,309.74	3,339.60	3,354.07	3,394.22	3,394.22	3,418.26	3,442.62	3,466.87
THIS	426.14	430.02	433.94	437.86	439.76	445.02	445.02	448.17	451.37	454.55
Creditable Earnings	36,113.75	36,442.08	36,774.95	37,106.68	37,267.46	37,713.54	37,713.54	37,980.74	38,251.34	38,520.80
3	33,529.09	33,906.18	34,269.87	34,597.51	34,755.14	34,977.69	35,233.20	35,529.93	35,786.47	36,039.93
TRS	3,316.06	3,353.35	3,389.32	3,421.73	3,437.32	3,459.33	3,484.60	3,513.95	3,539.32	3,564.39
THIS	434.77	439.66	444.38	448.63	450.67	453.56	456.87	460.72	464.04	467.33
Creditable Earnings	36,845.15	37,259.53	37,659.20	38,019.24	38,192.46	38,437.02	38,717.80	39,043.88	39,325.79	39,604.31
4	34,193.63	34,649.02	35,072.48	35,426.90	35,597.93	35,880.23	36,143.99	36,497.38	36,763.20	37,027.99
TRS	3,381.78	3,426.82	3,468.70	3,503.76	3,520.67	3,548.59	3,574.68	3,609.63	3,635.92	3,662.11
THIS	443.39	449.29	454.79	459.38	461.60	465.26	468.68	473.26	476.71	480.14
Creditable Earnings	37,575.41	38,075.85	38,541.18	38,930.66	39,118.60	39,428.82	39,718.67	40,107.01	40,399.12	40,690.09
5	34,858.17	35,390.84	35,876.11	36,257.32	36,439.69	36,781.75	37,056.84	37,463.80	37,740.96	38,015.02
TRS	3,447.51	3,500.19	3,548.18	3,585.89	3,603.92	3,637.75	3,664.96	3,705.21	3,732.62	3,759.72
THIS	452.01	458.91	465.21	470.15	472.51	476.95	480.52	485.79	489.39	492.94
Creditable Earnings	38,305.68	38,891.03	39,424.29	39,843.21	40,043.61	40,419.50	40,721.79	41,169.01	41,473.57	41,774.74
6	35,523.75	36,133.69	36,680.78	37,086.71	37,281.44	37,684.29	37,967.62	38,430.23	38,718.71	39,003.07
TRS	3,513.33	3,573.66	3,627.77	3,667.91	3,687.17	3,727.01	3,755.04	3,800.79	3,829.32	3,857.44
THIS	460.64	468.55	475.64	480.90	483.43	488.65	492.33	498.33	502.07	505.75
Creditable Earnings	39,037.08	39,707.34	40,308.54	40,754.63	40,968.61	41,411.30	41,722.66	42,231.02	42,548.03	42,860.52
7	36,188.29	36,875.50	37,484.41	37,917.14	38,123.20	38,585.80	38,880.47	39,397.68	39,696.47	39,990.10
TRS	3,579.06	3,647.02	3,707.25	3,750.04	3,770.42	3,816.17	3,845.32	3,896.47	3,926.02	3,955.06
THIS	469.25	478.17	486.06	491.67	494.34	500.34	504.16	510.87	514.75	518.55
Creditable Earnings	39,767.35	40,522.53	41,191.66	41,667.18	41,893.62	42,401.98	42,725.79	43,294.15	43,622.49	43,945.16
8	36,852.84	37,619.38	38,287.02	38,747.56	38,965.98	39,488.35	39,793.32	40,363.07	40,674.22	40,978.16
TRS	3,644.78	3,720.59	3,786.62	3,832.17	3,853.77	3,905.44	3,935.60	3,991.95	4,022.72	4,052.78
THIS	477.87	487.81	496.47	502.44	505.27	512.05	516.00	523.39	527.42	531.37
Creditable Earnings	40,497.62	41,339.97	42,073.64	42,579.73	42,819.76	43,393.78	43,728.91	44,355.02	44,696.94	45,030.94

9	37,517.38	38,361.20	39,091.68	39,577.98	40,390.89	40,390.89	40,705.13	41,330.52	41,651.98	41,966.22
TRS	3,710.51	3,793.96	3,866.21	3,914.30	3,994.70	3,994.70	4,025.78	4,087.63	4,119.42	4,150.50
THIS	486.49	497.43	506.90	513.21	523.75	523.75	527.82	535.93	540.10	544.18
Creditable Earnings	41,227.89	42,155.16	42,957.89	43,492.28	44,385.59	44,385.59	44,730.91	45,418.15	45,771.40	46,116.72
10	38,181.92	39,104.04	39,895.32	40,407.37	40,650.53	41,293.43	41,616.95	42,296.95	42,628.70	42,953.25
TRS	3,776.23	3,867.43	3,945.69	3,996.33	4,020.38	4,083.96	4,115.96	4,183.21	4,216.02	4,248.12
THIS	495.11	507.06	517.32	523.96	527.12	535.45	539.65	548.47	552.77	556.98
Creditable Earnings	41,958.16	42,971.47	43,841.00	44,403.70	44,670.90	45,377.40	45,732.91	46,480.16	46,844.73	47,201.37
11	38,847.50	39,845.86	40,699.98	41,236.77	41,492.28	42,194.95	42,528.76	43,263.37	43,607.49	43,941.31
TRS	3,842.06	3,940.80	4,025.27	4,078.36	4,103.63	4,173.12	4,206.14	4,278.79	4,312.82	4,345.84
THIS	503.74	516.68	527.76	534.72	538.03	547.14	551.47	561.00	565.46	569.79
Creditable Earnings	42,689.56	43,786.66	44,725.25	45,315.12	45,595.91	46,368.07	46,734.90	47,542.16	47,920.31	48,287.15
12	39,513.07	40,588.71	41,503.62	42,067.19	42,335.07	43,097.49	43,440.85	44,229.79	44,585.25	44,927.31
TRS	3,907.88	4,014.26	4,104.75	4,160.49	4,186.98	4,262.38	4,296.34	4,374.37	4,409.53	4,443.36
THIS	512.37	526.32	538.18	545.49	548.96	558.85	563.30	573.53	578.14	582.57
Creditable Earnings	43,420.96	44,602.97	45,608.36	46,227.68	46,522.05	47,359.88	47,737.19	48,604.16	48,994.77	49,370.66
13	40,177.62	41,331.55	42,306.22	42,897.61	43,175.79	44,000.03	45,647.49	45,198.27	45,563.00	45,915.36
TRS	3,973.61	4,087.73	4,184.13	4,242.62	4,270.13	4,351.65	4,514.58	4,470.15	4,506.23	4,541.08
THIS	520.98	535.95	548.59	556.25	559.86	570.55	591.91	586.09	590.82	595.39
Creditable Earnings	44,151.22	45,419.29	46,490.35	47,140.23	47,445.92	48,351.68	50,162.07	49,668.43	50,069.23	50,456.44
14	40,842.16	42,074.40	43,110.88	44,017.55	44,017.55	44,902.58	45,265.24	46,164.70	46,539.73	46,903.42
TRS	4,039.33	4,161.20	4,263.71	4,353.38	4,353.38	4,440.91	4,476.78	4,565.73	4,602.83	4,638.80
THIS	529.60	545.58	559.02	570.78	570.78	582.25	586.96	598.62	603.48	608.20
Creditable Earnings	44,881.49	46,235.60	47,374.59	48,370.93	48,370.93	49,343.49	49,742.02	50,730.43	51,142.55	51,542.22
15	41,507.74	42,816.22	43,913.49	44,556.40	44,860.34	45,804.09	46,177.06	47,131.12	47,517.48	47,890.45
TRS	4,105.16	4,234.57	4,343.09	4,406.67	4,436.73	4,530.07	4,566.96	4,661.31	4,699.53	4,736.41
THIS	538.23	555.20	569.43	577.76	581.71	593.94	598.78	611.15	616.16	621.00
Creditable Earnings	45,612.89	47,050.79	48,256.58	48,963.07	49,297.07	50,334.16	50,744.02	51,792.43	52,217.01	52,626.86
16	42,172.28	43,559.07	44,718.15	45,386.82	45,702.09	46,705.60	47,088.88	48,097.54	48,496.27	48,877.48
TRS	4,170.88	4,308.04	4,422.67	4,488.80	4,519.98	4,619.23	4,657.14	4,756.89	4,796.33	4,834.03
THIS	546.85	564.83	579.86	588.53	592.62	605.63	610.60	623.68	628.85	633.80
Creditable Earnings	46,343.16	47,867.10	49,140.82	49,875.62	50,222.07	51,324.84	51,746.01	52,854.44	53,292.60	53,711.51

17	42,836.82	44,300.88	45,522.82	46,217.24	46,543.85	47,608.15	48,000.69	49,064.99	49,472.99	49,865.54
TRS	4,236.60	4,381.40	4,502.25	4,570.93	4,603.23	4,708.49	4,747.32	4,852.58	4,892.93	4,931.75
THIS	555.47	574.45	590.30	599.30	603.54	617.34	622.43	636.23	641.52	646.61
Creditable Earnings	47,073.43	48,682.28	50,025.07	50,788.17	51,147.08	52,316.64	52,748.01	53,917.57	54,365.92	54,797.29
18	43,502.40	45,044.76	46,325.42	47,047.66	47,385.60	48,510.69	48,913.54	50,030.39	50,450.75	50,853.60
TRS	4,302.43	4,454.97	4,581.63	4,653.06	4,686.48	4,797.76	4,837.60	4,948.06	4,989.63	5,029.47
THIS	564.10	584.10	600.70	610.07	614.45	629.04	634.26	648.75	654.20	659.42
Creditable Earnings	47,804.83	49,499.73	50,907.05	51,700.73	52,072.09	53,308.45	53,751.14	54,978.44	55,440.38	55,883.07
19	44,166.94	45,786.58	47,130.09	47,878.09	48,229.42	49,412.21	49,825.36	50,997.84	51,428.50	51,840.63
TRS	4,368.15	4,528.34	4,661.21	4,735.19	4,769.94	4,886.92	4,927.78	5,043.74	5,086.33	5,127.09
THIS	572.71	593.72	611.14	620.84	625.39	640.73	646.09	661.29	666.88	672.22
Creditable Earnings	48,535.10	50,314.91	51,791.30	52,613.28	52,999.36	54,299.12	54,753.13	56,041.58	56,514.84	56,967.71
20	44,831.49	46,529.42	47,932.69	48,708.51	49,071.18	50,314.75	50,738.20	51,964.26	52,405.23	52,828.68
TRS	4,433.88	4,601.81	4,740.59	4,817.32	4,853.19	4,976.18	5,018.06	5,139.32	5,182.93	5,224.81
THIS	581.33	603.35	621.54	631.60	636.31	652.43	657.92	673.82	679.54	685.03
Creditable Earnings	49,265.37	51,131.23	52,673.28	53,525.83	53,924.36	55,290.93	55,756.26	57,103.58	57,588.16	58,053.49
21	45,496.03	47,271.24	48,737.36	49,537.90	48,854.81	51,217.29	51,648.99	52,929.65	53,384.02	53,815.71
TRS	4,499.60	4,675.17	4,820.17	4,899.35	4,831.79	5,065.44	5,108.14	5,234.80	5,279.73	5,322.43
THIS	589.95	612.97	631.98	642.36	633.50	664.14	669.73	686.34	692.23	697.83
Creditable Earnings	49,995.63	51,946.41	53,557.53	54,437.25	53,686.60	56,282.73	56,757.13	58,164.45	58,663.75	59,138.14
22	46,161.61	48,014.09	49,540.99	50,367.29	50,754.69	52,119.84	52,560.81	53,897.11	54,361.77	54,802.74
TRS	4,565.43	4,748.64	4,899.65	4,981.38	5,019.69	5,154.70	5,198.32	5,330.48	5,376.43	5,420.05
THIS	598.58	622.60	642.40	653.11	658.14	675.84	681.56	698.89	704.91	710.63
Creditable Earnings	50,727.03	52,762.73	54,440.65	55,348.67	55,774.38	57,274.54	57,759.12	59,227.58	59,738.21	60,222.79
23	46,827.18	48,756.93	50,344.63	51,197.72	51,597.47	53,021.35	53,472.62	54,864.56	55,339.53	55,789.77
TRS	4,631.25	4,822.11	4,979.13	5,063.51	5,103.04	5,243.86	5,288.50	5,426.16	5,473.13	5,517.66
THIS	607.21	632.23	652.82	663.88	669.07	687.53	693.38	711.43	717.59	723.43
Creditable Earnings	51,458.44	53,579.04	55,323.76	56,261.22	56,700.52	58,265.21	58,761.12	60,290.72	60,812.66	61,307.43
24	47,490.69	49,498.75	51,148.26	52,027.11	52,439.23	53,923.89	54,385.47	55,830.98	56,316.25	56,778.86
TRS	4,696.88	4,895.48	5,058.61	5,145.53	5,186.29	5,333.13	5,378.78	5,521.74	5,569.73	5,615.49
THIS	615.81	641.85	663.24	674.64	679.98	699.23	705.22	723.96	730.25	736.25
Creditable Earnings	52,187.57	54,394.23	56,206.88	57,172.64	57,625.52	59,257.02	59,764.25	61,352.72	61,885.99	62,394.34

25	48,156.27	50,241.60	51,951.90	52,857.53	53,280.99	54,826.44	55,298.32	56,797.40	57,294.01	57,765.89
TRS	4,762.70	4,968.94	5,138.09	5,227.66	5,269.54	5,422.39	5,469.06	5,617.32	5,666.43	5,713.10
THIS	624.44	651.48	673.66	685.41	690.90	710.94	717.06	736.49	742.93	749.05
Creditable Earnings	52,918.97	55,210.54	57,089.99	58,085.19	58,550.53	60,248.83	60,767.37	62,414.72	62,960.44	63,478.99
26	48,821.84	50,984.44	52,756.56	53,686.92	54,122.74	55,728.98	56,209.10	57,764.86	58,272.79	58,752.91
TRS	4,828.53	5,042.41	5,217.68	5,309.69	5,352.79	5,511.65	5,559.14	5,713.00	5,763.24	5,810.72
THIS	633.07	661.12	684.10	696.16	701.81	722.64	728.87	749.04	755.63	761.85
Creditable Earnings	53,650.37	56,026.86	57,974.24	58,996.62	59,475.54	61,240.63	61,768.24	63,477.86	64,036.03	64,563.64
27	49,486.39	51,726.26	53,560.20	54,517.35	54,965.53	56,630.49	57,121.95	58,731.28	59,249.52	59,740.97
TRS	4,894.25	5,115.78	5,297.16	5,391.82	5,436.15	5,600.81	5,649.42	5,808.58	5,859.84	5,908.44
THIS	641.69	670.74	694.52	706.93	712.74	734.33	740.70	761.57	768.29	774.66
Creditable Earnings	54,380.64	56,842.04	58,857.35	59,909.17	60,401.67	62,231.31	62,771.37	64,539.86	65,109.36	65,649.42
28	50,150.93	52,470.14	54,363.83	55,347.77	55,806.25	57,533.04	58,032.73	59,697.70	60,227.28	60,729.03
TRS	4,959.98	5,189.35	5,376.64	5,473.95	5,519.29	5,690.08	5,739.50	5,904.16	5,956.54	6,006.16
THIS	650.31	680.38	704.94	717.70	723.64	746.03	752.51	774.10	780.97	787.48
Creditable Earnings	55,110.91	57,659.49	59,740.47	60,821.72	61,325.55	63,223.11	63,772.23	65,601.86	66,183.81	66,735.19
29	50,815.48	53,211.96	55,166.44	56,178.19	56,649.04	58,434.55	58,945.58	60,664.12	61,205.03	61,715.03
TRS	5,025.70	5,262.72	5,456.02	5,556.08	5,602.65	5,779.24	5,829.78	5,999.74	6,053.24	6,103.68
THIS	658.93	690.00	715.34	728.46	734.57	757.72	764.35	786.63	793.65	800.26
Creditable Earnings	55,841.18	58,474.67	60,622.45	61,734.27	62,251.69	64,213.79	64,775.36	66,663.87	67,258.27	67,818.71